

BIOGRAPHY

Viorel Rotilă



Mr. Rotilă worked in Romanian health care sector for almost 30 years, of which 16 were dedicated to promoting the rights of health workers from different trade union positions. From 2016 he opted for a technical approach to the problems, becoming manager of [FSSR](#), a position he still holds today. At European level is vice-president of [EUROFEDOP](#).

His work in health is characterized by the focus on partnering with key stakeholders from this sector in achieving the common goals. He is a constant promoter of win-win approaches to health, an example of constant action in this regard being *the strategy on increasing the quality of work of health workers as a prerequisite for improving the quality of medical services*.

Mr. Rotilă is also prof. univ. PhD at „Dunarea de Jos” University (Romania), specialized in the theory of knowledge, critical thinking and human resources. He is expert in health care human resources, among his research concerns being *future of work* and *health care worker migration*.

The combination of scientific training and the orientation towards practical problem solving are the most important conditions that have guided him towards the constant promotion of evidence-based action in the area of health care trade union intervention strategies. He has coordinated as a project manager 4 EU projects, oriented on research and increasing the level of health professional training.

Mr. Rotilă also occupies the position of Director of *Centre for Social Research and Development „Solidarity”*, previously coordinating a series of research projects on the *quality of professional life of health workers and its impact on the quality of health services, migration of medical staff, the situation of health professionals during the COVID-19 pandemic*. He also coordinated a series of development projects on *online trade unionism, applications dedicated to health workers, [monitoring the impact of the COVID-19 pandemic on health workers](#)*. The latest coordinated project is Assessment of the Risk of Professional Exhaustion of Health Professionals ([Evaluarea Riscului de Epuizare Profesională - Burnout Assessment Tool - BATEREP](#)) - a system for longitudinal assessment of the risk of burnout among health professionals.

